

Consolidated Income Statement

for the year ended 31 December 2008

				Year ended 2008 £m	Year ended 2007 £m
	Notes	Before exceptional items	Exceptional items	Total	Total
Revenue	5	568.5	–	568.5	650.5
Less:					
Employee benefits expense	9	(357.4)	(0.6)	(358.0)	(382.3)
Depreciation	16	(7.2)	–	(7.2)	(6.2)
Amortisation and impairment of intangible assets	15	(5.0)	(37.0)	(42.0)	(5.7)
Other operating expenses	8	(176.4)	(13.2)	(189.6)	(174.3)
Other operating income	6	0.2	–	0.2	0.7
Profit on disposal of associate, joint ventures and available-for-sale investments	6	0.5	16.9	17.4	0.7
Operating profit/(loss)	5&6	23.2	(33.9)	(10.7)	83.4
Finance income	11	7.0	–	7.0	4.5
Finance costs	11	(4.5)	–	(4.5)	(2.4)
		2.5	–	2.5	2.1
Share of post tax profit from associates and joint ventures	17(a)	0.5	–	0.5	0.4
Profit/(loss) before income tax		26.2	(33.9)	(7.7)	85.9
Income tax expense	12	(8.7)	4.1	(4.6)	(28.0)
Profit/(loss) for the year		17.5	(29.8)	(12.3)	57.9
Attributable to:					
Equity shareholders of the Company		18.2	(29.5)	(11.3)	55.3
Minority interest		(0.7)	(0.3)	(1.0)	2.6
		17.5	(29.8)	(12.3)	57.9
Earnings per share					
Basic earnings per share	14(a)			(9.3p)	45.5p
Diluted earnings per share	14(a)			(9.3p)	44.3p
Underlying earnings per share					
Basic earnings per share	14(b)			18.1p	46.1p
Diluted earnings per share	14(b)			17.5p	44.9p